FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL				
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address     Nair Syam	s of Reporting Person	•	2. Date of Event Requ Statement (Month/Day 07/26/2023			Name <b>and</b> Ticker or er, Inc. [ ZS ]	Trading Symbo	ol			
(Last) 120 HOLGER W	(First)	(Middle)				onship of Reporting P Ill applicable) Director Officer (give title below)	,	uer 10% Owner Other (specify	(M	If Amendment, Date onth/Day/Year)	of Original Filed
(Street) SAN JOSE (City)	CA (State)	95134 (Zip)					СТО		6. Lir	ne)  X Form filed by	oup Filing (Check Applicable One Reporting Person More than One Reporting
	Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)				. Amount Owned (In	of Securities Benef str. 4)	, D	3. Ownership Form: University of the second		. Nature of Indirect Beneficial Ownership (Instr. 5)		
Commom Stock						146,705(1)		D			
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)											
1. Title of Derivative Security (Instr. 4)  2. Date Exercisal Expiration Date (Month/Day/Year)		ate	and 3. Title and Amount of Securities Underl Derivative Security (Instr. 4)		ying 4. Conversion or Exercise Price of			6. Nature of Indirect Beneficial Ownership (Instr. 5)			
			Date Exercisable	Expiration Date	Title			Amount or Number of Shares	Derivative Security	(i) (iiisti. 5)	
Employee Stock Option (right to buy)		(2)	06/06/2033	Commom Stock		50,000	152.99	D			

#### Explanation of Responses:

- 1. The reported shares are represented by restricted stock units, or RSUs, which will vest 12.5% on December 15, 2023 and the remaining 87.5% vesting in (14) equal quarterly installments beginning on March 15, 2024.
- 2. One-fourth of the shares subject to the option will vest on May 24, 2024 and 1/48 of the shares vest monthly thereafter.

### Remarks:

/s/ Torrie Nute, by power of attorney 08/04/2023

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

### POWER OF ATTORNEY

The undersigned, as a Section 16 reporting person of Zscaler, Inc. (the "Company"), hereby constitutes and appoints Remo Canessa, Robert Schlossman, Torrie Nute, James Reilly, and Lianna Whittleton, and each of them, as the true and lawful attorney-in-fact of the undersigned to:

- prepare, execute in the name of the undersigned and on behalf of the undersigned, and submit to the Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain EDGAR codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;
- 2. complete and execute Forms 3, 4 and 5 and other forms and all amendments thereto as such attorney-in-fact shall in his discretion determine to be required or advisable pursuant to Section 16 of the Securities Exchange Act of 1934 (as amended) and the rules and regulations promulgated thereunder, or any successor laws and regulations, as a consequence of the ownership, acquisition or disposition of securities of the Company by the undersigned; and
- do all acts necessary in order to file such forms with the SEC, any securities
  exchange or national association, the Company and such other person or agency
  as the attorneys-in-fact shall deem appropriate.

The undersigned hereby ratifies and confirms all that said attorneys-in-fact and agents shall do or cause to be done by virtue hereof. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 (as amended) by the undersigned.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the holdings of and transactions in securities issued by the Company of the undersigned, unless earlier revoked by the undersigned in a signed writing delivered to the Company and the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 26th day of May 2023.

Signature:

Print Name: Syam Nair