FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| Washington, | D.C. | 20549 |  |
|-------------|------|-------|--|
|-------------|------|-------|--|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APP                  | ROVAL     |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response: 0.5  |           |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Naughton Eileen                        |  |         |      | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Zscaler, Inc. [ ZS ] |   |  |   |          |   |                   | (Che                       | eck all app                                       | tor  | ng Pers  | 10% O   | wner                                  |                   |             |  |
|--|--|---------|------|---|---|--|---|----------|---|-------------------|----------------------------|---|--|--|---|---------------------------------------|-------------------|-------------|--|
| (Last) (First) (Middle) C/O ZSCALER, INC.  |  |         |      |   | 3. Date of Earliest Transaction (Month/Day/Year) 01/13/2023 |  |   |          |   |                   |                            |   |  | below  | er (give title  |                                       | Other (<br>below) | specify     |  |
| 120 HOLGER WAY  (Street) SAN JOSE CA 95134                                       |  |         |      |   | 4. If <i>I</i>  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |          |   |                   |                            |   | Line   | Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person |   |                                       |                   |             |  |
| (City)   | (St  | ate) (Z | (ip) |   |   |  |   |          |   |                   |                            |   |  |  |   |                                       |                   |             |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |         |      |   |   |  |   |          |   |                   |                            |   |  |  |   |                                       |                   |             |  |
| 1. Title of Security (Instr. 3)  2. Transact Date (Month/Day                     |  |         |      |   | Execution Date,   |  | 3. Transaction Code (Instr. 8)  4. Securities Acquired (ADISPOSE OF (D) (Instr. 3D)  5) |          |   | Benefic           | ies<br>cially<br>Following | Form  | : Direct<br>Indirect<br>str. 4)  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)  |   |                                       |                   |             |  |
|  |  |         |      |   |   |  |   | Code     | v   | Amount (A) or (D) |                            | or  | Price  | Transa   | Transaction(s)<br>(Instr. 3 and 4)                                      |                                       |                   | (111541. 4) |  |
| Common Stock 01/13/2   |  |         |      | 2023  |   | Α  |   | 1,681(1) | 1) A  |                   | \$ <mark>0</mark>          | 4,384   |  |  | D   |                                       |                   |             |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |         |      |   |   |  |   |          |   |                   |                            |   |  |  |   |                                       |                   |             |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | vative Conversion Date Execution Date, urity or Exercise (Month/Day/Year) if any   |         |      | Fransaction of Code (Instr. Derivative                                  |   | vative<br>irities<br>ired<br>r<br>osed<br>)              | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year)                          |          | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Inst<br>3 and 4) |                   | str.                       | . Price of<br>Derivative<br>Decurity<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | y [1]  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |                   |             |  |
|  |  |         |      |   | Code  |  | (A)   | (D)      | Date<br>Exercisa  | able              | Expiration<br>Date         | Title   | or<br>Num<br>of<br>Shar  | ber  |   |                                       |                   |             |  |

## **Explanation of Responses:**

1. The reported shares are represented by restricted stock units, which vest in four equal quarterly installments beginning on March 15, 2023.

## Remarks:

/s/ Torrie Nute, by power of attorney

01/17/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.