

ZSCALER INC - pCbCR Report

Section 1: General information

Name of the ultimate parent of the group / of the standalone undertaking	ZSCALER INC
Country where the ultimate parent has its registered office	United States
Financial Year - start date	01.08.2024
Financial Year - end date	31.07.2025
Reporting currency	USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	Yes

Section 2: Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid - on cash basis	Income tax accrued - current year	Accumulated earnings	Number of employees
Austria	AU	3,642,581	194,932	134,863	48,484	591,176	9
Denmark	DA	4,580,142	215,127	54,200	50,455	68,198	12
Finland	FI	2,343,325	110,964	20,170	36,681	268,018	0
France	FR	47,917,064	2,280,760	551,424	567,008	7,979,306	109

Germany	GM	60,848,573	2,520,155	1,589,875	1,018,390	8,010,045	154
Italy	IT	10,268,422	469,041	152,611	209,082	-689,148	30
Netherlands	NL	30,536,982	1,323,676	439,656	296,036	4,379,896	86
Poland	PL	8,140,849	361,688	143,232	135,734	835,611	62
Spain	SP	27,334,146	1,486,079	433,308	325,701	3,139,179	102
Sweden	SW	12,663,683	570,247	212,436	194,536	1,303,346	27
All other tax jurisdictions (aggregated basis)	-	3,848,654,273	-27,117,129	42,273,444	20,182,151	-1,157,122,194	7,316

Section 3: List of subsidiaries and activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Austria	AU	Zscaler Austria Gmbh	Administrative, Management or Support Services / Sales, Marketing or Distribution
Denmark	DA	Zscaler, filial af Zscaler Switzerland GmbH	Administrative, Management or Support Services / Sales, Marketing or Distribution
Finland	FI	- SecurelyShare Software Oy - Zscaler Switzerland GmbH - Switzerland PE	Administrative, Management or Support Services / Dormant / Sales, Marketing or Distribution
France	FR	Zscaler France SARL	Administrative, Management or Support Services / Sales, Marketing or Distribution
Germany	GM	Zscaler Germany GmbH	Administrative, Management or Support Services / Sales, Marketing or Distribution

Italy	IT	• Zscaler Switzerland GmbH Italy Branch	Administrative, Management or Support Services / Sales, Marketing or Distribution
Netherlands	NL	• Fidenty B.V. • Zscaler Netherlands B.V.	Administrative, Management or Support Services / Sales, Marketing or Distribution
Poland	PL	• Zscaler Switzerland GmbH (Spółka Z Ograniczoną Odpowiedzialnością) Oddział W Polsce	Administrative, Management or Support Services / Sales, Marketing or Distribution
Spain	SP	• Zscaler Spain SLU	Administrative, Management or Support Services / Research and Development / Sales, Marketing or Distribution
Sweden	SW	• Zscaler Sweden AB	Administrative, Management or Support Services / Sales, Marketing or Distribution